

**WAUSAU AREA CARPENTRY  
JOINT APPRENTICESHIP COMMITTEE**

North Central States Regional Council of Carpenters Training Center  
601 Maple Ridge Rd, Mosinee, WI 54455

---

Meeting Date: October 13, 2025  
Time: 2:00pm  
Place: 601 Maple Ridge Rd., Mosinee, WI 54455

**MINUTES (open)**

The meeting was held in compliance with Wisconsin's Open Meeting Law.

Meeting called to order at 2:00 PM.

Roll call of committee members taken.

**Present** – Kyle Alters (labor) arrived at 2:14 pm, Jesse Daul (management), Danny Anderson (labor), Matt Jacobs (labor), Chad Theilman (management), Rick Beran (management) arrived at 2:10 pm

**Absent** – Matt Naas (labor), Matt Femal (management)

**Guests** – Rob Giese (CTI Training Director), Patti Johnson (CTI/Recordkeeping), and Raquel Nowak (BAS)

Positions are two-year terms and shall alternate between Labor and Management.

**Chairperson:** Jesse Daul; Management, September 2024; re-elected 2<sup>nd</sup> term

**Secretary:** Danny Andersen; Labor September 2024

**Open Session**

- **Reading and approval of July 7, 2025 meeting minutes.** Motion to approve minutes made by Jesse Daul and seconded by Danny Andersen; motion passed.
- **Affirmative Action:** JAC reviewed the AA activity log.
- **BAS Report:** Raquel Nowak reported that the State Advisory Committee met and a new Heavy Highway Piledriver JAC committee will be meeting at the Mosinee TC. State standards will adopt the policy to complete apprentices before their four-year completion date once class and work hours are met per the committee's policy. Raquel also reported that in 2015, there were 597 apprentices and in 2025, there are 1275. In 2015 there were 172 active contractors, and in 2025 there are 220.
- **NWTC:** No report
- **Training Center Report:** Rob Giese, CTI Training Director, reported that the Central TC recently held a Drywall upgrade class and that the Door Hardware classroom will be switched with the ICRA area for a better layout of each class.

**Old Business:**

- a. Timecard violation policy review: Tabled from April meeting:  
The Time Card Policy disciplinary progression was updated. The Policies and Procedures have been updated, and apprentices have been informed.

## New Business

Rob Giese, CTI Training Director, discussed the separation of the NCSRCC Training Fund from the WTCS affiliation through our Standards. Discussion included that the Training Fund is barred from prohibiting non-member participation due to WTCS's public funding aspect; also, WTCS considers the UBC curriculum subject to their review as part of the agreement.

The NCSRCC Training Fund has a beneficial relationship with NWTC; however, the Training Fund and its members could be better served by transitioning to "Proprietary Curriculum approval" with BAS.

The JAC reviewed the pros and cons of separating from Tech College. Danny Andersen made a motion, and Kyle Alters seconded the motion, to approve separating from Tech College beginning with the fall 2026 semester.

**a. Drywall Finish to replace Basic Welding (Carpenters Only)**

Rob Giese, CTI Training Director, reported that Basic Welding should be replaced with a Finish Carpentry class. This would be a contractor's decision on which class they would like their apprentice to take. Kyle Alters made a motion, and Chad Theilman seconded the motion to approve offering a Finish Carpentry class instead of Basic Welding.

- **Next Meeting: Monday, January 19, 2026**  
*April 13, 2026*  
*July 13, 2026*  
*October 12, 2026*

**Pursuant to Open Meetings Law Stat. 19.85(l)(c); motion made by Jesse Daul and seconded by Danny Andersen to go into closed session at 2:25 PM, motion passed.**

### Closed Session:

- Closed Session Minutes from July 7, 2025
- JAC meeting minutes were read. A motion was made and seconded to approve; the motion passed.
- Letters of Introduction
- New Indentures
- Transfers, Re-Assignments, and Completions
- Apprentice Reviews & Activities

**Adjourn: 3:00 PM**