MEETING MINUTES

The meeting was held in compliance with Wisconsin’s Open Meeting Law. The meeting was called to order at 1:12pm by Maurice Mueller. Roll call of committee members was taken at 1:13pm.

- Present – Kris Benish, Corey Bialcik, Mike Higgins, Joe Lotegeluaki, Maurice Mueller, Mark Schneider, Charlie Vandergriff, Scott Watson, Aaron Westhuis and Aaron Zimmerman
- Absent – Dave Brown, Apolonio Duran, Scott Nordenstrom and Jean Vogel
- Guests Present – Rob Giese and Lisa Perkofski (CTI) and Milton Rogers (ATR/BAS)

Open Session:

- Reading and approval of September 12, 2019 meeting minutes. **Motion made by Scott Watson and seconded by Joe Lotegeluaki to approve.**
- **Bureau Reports** – Milton reported that this week is National Apprenticeship Week.

Pursuant to Open Meetings Law Stat. 19.85(1)(c), Motion made by Joe Lotegeluaki, seconded by Mike Higgins, and motion carried to go into closed session at 1:16pm.

Closed Session:

- Closed Session Minutes from September 12, 2019 JAC meeting were read. **Motion made and seconded to approve.**
- Letters of Introduction
- New Indentures
- Transfers, Re-Assignments and Completions
- Apprentice Reviews
Resume to Open Session: Motion made by Joe Lotegelauki and seconded by Mike Higgins to return to open session at 3:05pm.

- Local 314 Reports - Out of Work = 106, includes Apprentices in class

Applicant Tests
(YTD: 219)

Applicant Tests
(September 1, 2019 – November 8, 2019)

<table>
<thead>
<tr>
<th>Total Applicants</th>
<th>Math Test</th>
<th>ACT</th>
<th>Letters of Introduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
<td>27</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>(2 Veterans)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>White Male</th>
<th>White Female</th>
<th>Minority Male</th>
<th>Minority Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled</td>
<td>18</td>
<td>2</td>
<td>7</td>
<td>4</td>
<td>31</td>
</tr>
<tr>
<td>Pass</td>
<td>18</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>24</td>
</tr>
<tr>
<td>Fail</td>
<td>0</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td>Retest (Pass)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

New Business:
- **First Aid/CPR/AED** – the JAC had previously adopted the State Standards, which allows for completion in the first 24 months. JAC discussed the importance of safety and motion made by Kris Benish, seconded by Mike Higgins, and approved to require Apprentices to complete First Aid/CPR/AED within the first 12 months of their Apprenticeship.
- **Standards** – updated Standards were reviewed, motion made by Maurice Mueller, seconded by Joe Lotegelauki, and approved to adopt updated Standards. Maurice Mueller, management co-chair, and Mike Higgins, labor co-chair, signed the document and provided to Milton to submit for Approval. Milton did not have a Non-Discrimination Pledge for the co-chairs to sign and indicated he would not need one to submit for approval.

Old Business:
- **HS Diploma/GED requirement to enter Apprenticeship** – Rob reported the topic was discussed at the State Advisory Committee and the State issued a directive indicating these criteria will not be allowed to be removed as a minimum requirement for the Apprenticeship program.

Other Business:
- Affirmative Action: See attached log which was reviewed
- Next Meeting: March 26, 2020 at 1:00pm
- Adjourn Meeting: 3:35pm